

Jin Feng Township Population and Family Planning Leadership Group

Jin Ji Sheng Ling [2009] #5

Temporary Reward and Punishment Stipulations on Further Improvement of Family Planning Work Responsibilities

Various Villages (Communities), Work Teams Stationed at Villages, City and Township Related Units:

In order to implement “Chang Le City Population and Family Planning Work Assessment Reward and Punishment Methods” and “Supplemental Stipulations to Chang Le City Population and Family Planning Work Assessment Reward and Punishment”, in order to further enhance the responsibility assessment on family planning work, to ensure the comprehensive fulfillment on the goals set for this year’s population and family planning work and to combine with the realistic situations, the following reward and punishment stipulations are set up to assess Jin Feng township’s population and family planning work responsibilities.

I. Assessment Purpose:

1. Such assessments are to clarify the family planning work responsibilities for each township village (community) carders, improve the work responsibilities, encourage and motivate the township, village (community) carders.
2. Such assessments are also to totally change the backward situation of our township’s family planning work and to raise the comprehensive level of our township’s family planning work.

II. Assessment Criteria:

1. Qualification rate of birth policies.
2. Materialization rate of double check-ups.
3. Materialization situation of birth control measures.
4. Social child support fee collections.
5. Statistics accuracy.
6. Sterilizations on those families with two girls, inductions, and abortion.
7. Propaganda work by the family planning associations.
8. Management on floating population.
9. Awareness rate of family planning knowledge.
10. Efficiency of family planning work by the work teams stationed in

various villages, village major carders, carders responsible for their own portion in their villages, specialized family planning carders.

III. Assessment Methods:

1. Weekly publication and monthly summary on various family planning comprehensive quota, quarterly comprehensive ranking on the progress of major family planning quota;
2. Periodic progress assessment on various villages' (communities') family planning single quota;
3. Time frame for family planning quota materialization
 - (1) Birth registration: registrations to the family planning office done more than 2 months after the babies are born are considered to be the missing registrations. 20 points will be deducted from the comprehensive assessment;
 - (2) IUD installation time frame: the mothers are supposed to have the IUDs installed within 42-90 days after the babies are born. Otherwise they are considered delayed four surgeries.
 - (3) Sterilization time frame: the mothers are supposed be sterilized within 60 days after the babies are born. Otherwise they are considered delayed four surgeries
 - (4) Social child support fee collection time frame: the first two months are considered to be the time frame for social child support collection. If such fees have not been collected beyond the time frame and the cases have not been submitted to the court for collections via law enforcement, such collections are considered to be collections not materialized;
 - (5) Double check-up time frame: each check-up happens in every four months. Any delayed check-ups will fall into the next round of check-ups.

IV. Reward and Punishment Methods:

1. Progress reports on various family planning quotas from various villages (communities) will be published monthly. The top three villages in four surgeries, inductions, abortions, sterilizations on families with two girls, double

check-ups and social child support fee collections will be publicly praised while the bottom three will be publicly criticized;

2. Comprehensive assessment will be conducted quarterly. The top three villages will be rewarded 500 Yuan, 1,000 Yuan and 1,500 Yuan RMB respectively; work teams, major village leaders, specialized family planning leaders will be rewarded 200 Yuan, 300 Yuan and 400 Yuan RMB respectively. The bottom two villages will be fined 500 Yuan RMB, and the work team (village work team includes village party and administrative leaders, the same thereafter), village major leaders and specialized family planning leaders will be fined 200 Yuan RMB respectively.
3. During the annual assessment, village major leaders, specialized family planning leaders, leaders responsible for their own portions and the work teams from the top three villages will be rewarded 800 Yuan, 500 Yuan and 300 Yuan RMB each respectively; the top three villages will be rewarded 5,000 Yuan, 3,000 Yuan and 2,000 Yuan respectively; the village major leaders, specialized family planning leaders, leaders responsible for their own portions and the work team from the bottom three villages will be fined 500 Yuan, 300 Yuan and 200 Yuan RMB each respectively; if the township is ranked one of the bottom three in Chang Le City's annual comprehensive assessment, the township party secretary, the township director, family planning party secretary, family planning directors will be fined 500 Yuan, 300 Yuan and 200 Yuan RMB each respectively.
4. Villages without authorized births in 2009 and at the same time its double check-up rate reaches 98% and higher will be rewarded 10,000 Yuan RMB, its family planning administrators, village major leaders and work team members will be rewarded 1,000 Yuan RMB each respectively.
5. Those village (community) leaders with responsible portions whose villages have unauthorized births not allowed by the policies and the babies are born in the hospitals within the Chang Le city areas will be fined 500 Yuan RMB per case, 200 Yuan fines per case for village (community) major leaders, 200 Yuan fines for specialized family planning leaders; for the cases with the babies born

in the hospitals within the Fu Zhou regions (5 districts and 8 counties), 300 Yuan RMB will be fined on those village (community) leaders with responsible portions, 100 Yuan fines per case for village (community) major leaders, 100 Yuan fines for specialized family planning leaders; for the cases with babies born in the hospitals beyond the Fu Zhou regions, 100 Yuan RMB will be fined on those village (community) leaders with responsible portions, 30 Yuan fines per case for village (community) major leaders, 30 Yuan fines for specialized family planning leaders.

6. To miss one case of birth registration, 300 Yuan RMB will be fined on those village (community) leaders with responsible portions, 100 Yuan fines per case for village (community) major leaders, 200 Yuan fines for specialized family planning leaders.
7. To miss one case of initial marriage registration, 100 Yuan RMB will be fined on those village (community) leaders with responsible portions, 50 Yuan fines for specialized family planning leaders.
8. 3,000 Yuan RMB will be rewarded to one successful case of sterilization on those families with two girls. 4,000 Yuan will be rewarded for one additional case. 1,000 Yuan will be fined on each missing case (based on the confirmation from the city family planning bureau, rewards are for work teams, village major leaders and specialized family planning leaders), 500 Yuan reward per completed sterilization case, 500 Yuan fine per delayed case; 200 Yuan reward per one completed IUD installation, 200 Yuan fine per one delayed case.
9. 1,000 Yuan will be rewarded to one completed induction case, 300 Yuan per abortion and 1,500 Yuan per additional induction case.
10. If the current year social child support fee collection reaches the rate of 70% and above, and the collection areas are covered 100%, these villages will be given the working fund from the collection amounts according to the ratio of 2:4:4 (city, township and village). The fund amount will be reduced according to the percentage that is missed. 3,000 Yuan will be deducted per each unauthorized birth, 1,500 Yuan per birth ahead of scheduled (deducted from the actual collected amount, half is reduced for cases before 1/1/2000), the fine is

doubled for concealed cases, 500 Yuan reward per collection case of unauthorized birth, 200 Yuan reward per collection for birth ahead of schedule (starting from January of 2001). All expenses for four surgeries are covered by the township.

V. Accountabilities:

1. During the inspections by the provincial government, Fu Zhou City and Chang Le City, if our township is issued a yellow sign pre-warning, a yellow sign warning, under focused management, one month of village stipend will be deducted from the township party committee secretary, the township director, the deputy party secretary for family planning, and the director of the family planning office. After modifications and improvements, if they still fail the inspections, the village stipends will be deducted for that quarter per person. 150 Yuan will be deducted for applicable village major leaders, specialized family planning leaders for yellow sign pre-warning, a yellow sign warning and focused management. One month of village stipends will be deducted from the township leaders with responsible portions and the work team members. These people will also need to give explanations and present the plan for improvement within certain time frame to the township party committee and the township government. If they still fail the inspection after modification and improvement, the stipends for that quarter will be deducted from the township leaders with responsible portions and the work team members. The village specialized family planning leaders and the village party branch secretary will be suspended or deposed. The village (community) director will also be suspended or deposed according to the applicable legal procedures.
2. Real actions are taken without faking out. Frauds are strictly prohibited. If frauds are found during the assessment on family planning quotas, deductions will be doubled and violators will suffer from their own consequences. The applicable persons will be sought after for their legal responsibilities.
3. The village stipends for that quarter will be deducted from those family planning workers stationed at villages if they fail to give guidance to the villages that they station at, fail to follow standard procedure to change records

In accounting and bookkeeping, create logical errors during inspections at various levels and are publicly criticized. issued yellow sign pre-warning, yellow sign warning and under focused management. For more severe cases with apparent breach of duties, they will be issued administrative warnings.

4. The village (community) major leaders will be suspended if for two quarters in a row, they are ranked the bottom two during the family planning comprehensive assessments, and they are required to move up in the ranking within one month. Those village (community) party (general) branch secretaries will be deposed and the village (community) committee directors will be fired according to the applicable legal procedures if they fail to show positive results of improvement.
5. The village (community) leaders with responsible portions will be fired if the unauthorized births are out of control: 2 extra unauthorized births in a place with 500+ residents, 3 extra unauthorized births in a place with 500 - 800 residents.

VI. These stipulations are put into effects starting from 4/1/2009. The township family planning office assumes the right for explanations

Jin Feng Township Population and
Family Planning Leadership Group

3/31/2009



Send the report to: City Family Planning Work Leadership Group, City Family Planning Bureau

CC to: Township Family Planning Office. Township Party and Administrative Leadership members

金峰镇人口和计划生育领导小组

金计生领[2009]5号

关于进一步健全和完善计生工作责任考核奖惩暂行规定

各村（社区）、包村工作队、市镇直有关单位：

为认真贯彻执行《长乐市人口和计划生育工作责任考核奖惩办法》和《长乐市人口和计划生育责任考核奖惩的补充规定》，进一步加大计划生育责任考核力度，确保全面完成今年的人口和计划生育责任目标。结合我镇实际情况，特制定金峰镇人口与计划生育责任考核奖惩若干规定。

一、考核目的：

1、进一步明确镇、村（社区）每位干部的计生工作责任目标，增强工作责任心，激励和调动镇、村（社区）两级干部工作的积极性。

2、彻底扭转我镇计生工作落后面貌，不断提高我镇计生综合水平。

二、考核内容：

1、出生政策符合率、2、双查到位率、3、节育措施落实情况、4、社会抚养费征收情况、5、统计准确率、6、二女扎、引产、人流落实情况、7、计生协会宣传工作、8、流动人口管理、9、计生知识知晓率、10、驻村工作队、村主干、村包片干部、计生专干抓计生工作积极性。

三、考核办法：

1、对计生各项综合指标，实行周通报，月小结，每季度计生主要指标完成进度进行综合排名；

2、不定期阶段性对各村（社区）计生单项指标完成进度进行评比；

3、落实各项计生指标时间期限。

（1）、出生申报：超过 2 个月后未向计生办申报，视为出生漏报，综合评比扣 20 分；

（2）、上环落实时间：婴儿出生后 42 天至 90 天内，为育妇上环手术时间，超过时限，视为四术拖欠；

（3）、结扎落实时间：婴儿出生 60 天内为落实结扎时间，超过时限，视为四术拖欠；

（4）、征收社会抚养费时间：政策外出生两个月为征收社会抚养费时间，超过时限未征收且未向法院申请强制执行征收的，视为征收不到位；

（5）、双查到位时间：以每轮四个月时间为准，超过时间为下一轮双查时间。

四、奖惩办法：

1、月通报各村（社区）完成各项计生指标，如：四术、引产、人流、二女扎、双查、社会抚养费征收名列前三名的村给予通报表扬，后三名的村给予通报批评；

2、每季度综合评比一次，综合排名名列前三名的村给予奖励 500 元、1000 元、1500 元；工作队、村主干、计生专干每人给予奖励 200 元、300 元、400 元。综合排名最后二名的村给予处罚 500 元，工作队（包村工作队含包村党政领导，下同）、村主干、计生专干给予处罚 200 元。

3、全年综合评比前三名的村分别奖给村主干、计生专干、包片领导、工作队每人 800 元、500 元、300 元；前三名的村分别奖给 5000 元、3000 元、2000 元；后三名的村扣发村主干、计生专干、包片领导、工作队每人 500 元、300 元、200 元；若镇全年被长乐市综合评比后三名，镇党委书记、镇长、计生分管书记、计生办主任每人扣发 500 元、300 元、200 元。

4、2009 年度无政策外生育，且每轮双查率均在 98% 以上的村，给予该村奖励 10000 元，村计生管理员、村主干、工作队每

人奖励 1000 元。

5、对政策外生育，长乐市范围内医院出生的，每例给予该村（社区）包片区干部 500 元处罚，村（社区）主干每人 200 元处罚，计生专干每人 200 元处罚；福州地区（五区八县）范围内医院出生的，每例给予该村（社区）包片区干部 300 元处罚，村（社区）主干每人 100 元处罚，计生专干每人 100 元处罚；福州地区以外范围内医院出生的，每例给予该村（社区）包片区干部 100 元处罚，村（社区）主干每人 30 元处罚，计生专干每人 30 元处罚。

6、漏报出生 1 人，给予该村（社区）包片区干部 300 元处罚，计生专干每人 200 元处罚，村（社区）主干每人 100 元处罚。

7、初婚漏报 1 人，给予该村（社区）包片区干部 100 元处罚，计生专干每人 50 元处罚。

8、完成 1 例二女扎的奖 3000 元，超额完成 1 例的奖励 4000 元，差 1 例扣 1000 元。（以市计生局检查认定为标准，奖励对象为工作队、村主干和计生专干），完成常规四术结扎 1 例 500 元，拖欠 1 例罚款 500 元；完成 1 例上环奖 200 元，拖欠 1 例罚 200 元。

9、完成 1 例引产对象奖励 1000 元，完成 1 例人流奖励 300 元。引产超额完成 1 例奖励 1500 元。

10、当年社会抚养费征收率达 70%以上，征收面达 100%的村，征收经费按市镇村 2: 4: 4 下拨，征收率每差几个百分点，在下拨经费中按每差几个百分点扣回，各村政策外多生一个的扣 3000 元，提前生育的扣 1500 元（按实际征收扣回，2000 年 1 月 1 日之前扣半），隐瞒不报的加倍罚款，征收 1 例属于超生的奖励 500 元，属于提前的奖励 200 元（2001 年 1 月的以后）。四术和法定兑现经费全部由镇承担。

五、责任追究：

1、凡我镇在省、福州市、长乐市检查中，被黄牌预警告、黄牌警告、单列管理，镇党委书记、镇长、分管计生副书记、计生办主任每人扣发一个月下村津贴，整改后，经上级验收仍不过关，每人扣发一季度下村津贴，被上级黄牌预警告、黄牌警告，单列

管理所在的村主干、计生专干每人扣发 150 元，镇包片领导、工作队每人扣发一个月下村津贴，并向镇党委、政府作出说明，提出措施限期整改，整改后经上级验收仍不过关的，镇包片领导和工作队每人扣发一个季度下村津贴，村计生专干和村支部书记给予停职或免职处理，村（社区）主任按法律程序给予停职或罢免。

2、真抓实干，挤干水分，严禁弄虚作假，各村（社区）在完成计生各项指标中，若发现弄虚作假，要加倍扣除领取奖金，情节严重造成不良后果，将追究当事人责任。

3、计生办包村工作人员，对所包村计生业务指导不力，对计生台帐管理变动不规范，在各级检查中出现逻辑错误，而被通报或黄牌预警告、黄牌警告，单列管理的扣发一季度下村津贴，情节严重、明显失职的将给予行政告诫。

4、对连续二个季度镇计生综合排名后二名的，给予该村（社区）主干停职处理，并限期一个月内摆脱后进行列，对整顿无成效的，对该村（社区）党（总）支部书记，给予免职处理，村（社区）委主任按法律程序予以罢免。

5、对政策外生育失控的，片区人口在 500 人以下，政策外生育数超过 2 人，片区人口在 500 至 800 人之间，政策外生育数超过 3 人，给予村（社区）包片干部免职处理。

六、本规定自 2009 年 4 月 1 日起实施，本规定由镇计生办负责解释。

金峰镇人口和计划生育领导小组

2009 年 3 月 31 日

抄报：市计生工作领导小组、市计生局。

抄送：镇计生办，镇党政领导成员。
